

Privacy

The Ontario Grappling Association (OGA) collects personal information when an individual or club registers, uses any programs and services and enters a competition. OGA may compile information about members with information OGA obtains from external groups or other stakeholders.

Information Sharing and Disclosure

1) OGA does not rent, sell or share personal information about members except under the following circumstances:

To respond to subpoenas, court orders, or legal process, or to establish or exercise our legal rights or defend against legal claims.

To investigate, prevent or take action regarding illegal activities, suspected fraud, situations involving potential threats to the physical safety of any person, or violations membership, or as otherwise required by law.

To investigate incidents brought before a disciplinary or appeals committee.

2) OGA works with vendors, partners, sponsors, advertisers and other service providers in different industries and categories of business. Member information is not shared with any of these groups without the express written permission of the member.

3) OGA reserves the right to send members communications relating to programs and services, announcements, information updates, special events, surveys and advertisements.

Confidentiality and Security

OGA limits access to personal information about members to employees or volunteers who we believe reasonably need to come into contact with that information.

Athlete Safety

1) The medical information provided by competitive members is shared with medical personnel associated with OGA to ensure the health and safety requirements of the sport and the association are adhered to.

2) In the event of a injury at a OGA sanctioned event, information regarding the injury will be communicated to the members coach, club owner/operator, parent/guardian, provincial affiliate assigned to the portfolio of competitions and the medical staff assigned to that competition.

3) Injury information may also be shared with other sporting bodies (provincial, national, international) that OGA works with.

Changes to this Privacy Policy

OGA may update this policy. OGA will notify you about significant changes by sending a notice to the primary email address specified in your membership form.

Police Screening

The OGA coach is a person in a position of authority and is responsible for the well-being of children and /or vulnerable persons. OGA requires all applicants, for coaching certification, to obtain a police reference check that includes a vulnerability sector screening. The following outlines the OGA policy regarding screenings.

- 1) All applicants agree to disclose all information found in a police reference check to OGA.
- 2) The applicant is advised that, if the screening identifies no information on the police record information, the police services may send this information directly to OGA. If local or national records or pardons are found, this information is sent directly to the applicant. Coaches are requested to disclose to OGA the synopsis of record(s) provided to the individual by the police screening.
- 3) This information will be used to determine the suitability of successful candidates for their involvement as coaches having direct contact with children and/or vulnerable persons.

Vulnerable persons are defined as individuals, because of their age, a disability or other circumstances, whether temporary or permanent, are in a position of dependence to the person in authority.

- 4) The results of the police screening provide information to OGA. The actual results do not necessarily mean a disqualification from the position of coach within OGA, nor do the results of the screen alone make a recommendation on the suitability of the applicant.
- 5) The applicant also consents to release information to OGA related to an offence in which a pardon has been granted as OGA is responsible for the well-being of children and /or vulnerable persons, and the applicant is applying for a coaching position which is a position of authority.
- 6) All information collected by OGA with regards to the applicant will be kept strictly confidential and will only be used by the officers of OGA for the coaching certification program.